



**WORK FOR A COMPANY THAT IS AS UNIQUE AS YOU ARE!**

**SIGN-ON BONUS: Up to \$2000 – 1<sup>st</sup> half paid after 3 months and 2<sup>nd</sup> half paid after 6 months**

TR Toppers is recruiting for full-time CDL A OTR Truck Driver in Pueblo, CO who has a strong work ethic with a willingness to work hard; dependable; positive attitude, adaptable; honest; self-motivated; willing to learn and grow; and has a strong self-confidence. If this description fits you, we encourage you to apply for this position and join our team of professional drivers.

TR Toppers is a family-owned national food processing company located in Pueblo, CO over 20 years. We specialize in processing name-brand candies and other types of inclusions that are used in a variety of food products, such as ice cream and cakes, and shipped throughout the company. We are a progressive family-owned business and we are rapidly growing.

When you join TR Toppers, you become a member of our family that will treat you with the respect and professionalism that you deserve and will work in a great work environment!

**SUMMARY:** The OTR Driver transports freight between various locations across the country. OTR driver's responsibilities include obtaining customers' signatures upon completion of each delivery, ensuring that the freight is properly secured for transportation, and notifying management of any freight damage sustained during transportation. Ensure the truck is labeled with the correct placards when transporting hazardous materials or oversized cargo. Must be knowledgeable of road safety regulations and ability to maintain concentration for extended periods. Ultimately, an outstanding OTR Driver should demonstrate excellent time management and organizational skills as well as adhere to all company policies and procedures.

### **Essential Job Responsibilities:**

- Safely transporting freight between various locations over long distances.
- Performing truck inspections before and after each trip to ensure that all mechanical systems are in good working order.
- Carefully planning routes to ensure that deliveries are completed in a timely manner.
- Maintaining the company truck, which includes washing and cleaning it, changing oil and water, monitoring tire pressure, and performing minor repairs as needed.
- Maintaining a logbook detailing the hours traveled, rest periods, miles covered, as well as all fuel, repair, and toll expenses.
- Promptly report any traffic violations, road accidents, and vehicle breakdowns to management.
- Notifying the dispatcher and customer of any delay that may affect scheduled delivery times.
- Assisting in the loading and unloading of freight into and off the company truck.
- Performs other duties as assigned or required

### **Requirements:**

- Class A CDL
- 1 year Over the Road (OTR) experience
- Clean Motor Vehicle Record (MVR)
- Successfully pass a pre-employment background check, DOT drug screen, and Physical
- Able to lift 50 pounds
- Willing to work days, nights, weekends & holidays
- Sound knowledge of road safety regulations
- Ability to use road maps and GPS devices

- Ability to work long hours
- Strong organizational and time management skills
- Excellent problem-solving skills
- Effective communication skills
- Great Customer Services Skills

**Compensation Package:**

- Pay \$.51 per mile + \$40 drop pay
  - Additional wage increases after 6 months
- \$25/hour for Orientation, PTO, and Holidays
- \$.03 / mile Safety bonus paid quarterly & year-end bonuses
- Paid Time Off/Paid Sick Leave
- Year-End Bonus & Referral Bonus
- Medical, Dental, Vision, Optional Life, Short Term and Long Term Disability
- Employee Assistance Program
- Company Sponsored Profit Sharing
- \$50,000.00 - \$80,000.00 per year

**NOTE:**

- All equipment is 2019 or newer Kenworth T-680 sleeper trucks with APU's
- We haul TR Toppers products to our customers in a 500 mi - 1500 mi radius so we can get our drivers home every week!

**How To Apply:** Submit your application to **ATTN:** Kathy Ruiz, TR Toppers, Inc., 320 Fairchild Avenue, Pueblo, CO 81001 or via **email** at [kathyr@trtoppers.com](mailto:kathyr@trtoppers.com) If you have questions relating to the position, please feel free to contact Rebecca Torres at 719.948.4902 Ext. 7963 or Kathy Ruiz at 719.948.4902 Ext. 7954

**Closing Date:** The position will be open until filled.

**Job Type:** Full-time

**COVID-19 PRECAUTIONS:**

- All employees are required to wear a mask and take their temperature upon entering the facility and follow any customer COVID-19 precautions.
- Social distancing and sanitizing requirements are enforced.
- Common surfaces are sanitized regularly.
- Must be vaccinated by 01/04/2021 or weekly testing.

Qualified applicants will receive consideration for employment without regard to their race, color, religion, national origin, sex, sexual orientation, gender identity, protected veteran status or disability.

**EOE AA M/F/Vet/Disability**

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