



WORK FOR A COMPANY THAT IS AS UNIQUE AS YOU ARE!

TR Toppers is recruiting for a full-time **Vertical Form Fill Seal Machine Operator** in Pueblo, CO. We are looking for a skilled Machine Operator to set up, maintain and operate machinery. You'll ensure the interminable and efficient running of production. A great machine operator is reliable and able to work with attention to detail and safety standards. On-the-job training is a good way to discover how to do the job better, so you should have a willingness to learn and improve. Being a team player is essential since all tasks will require close collaboration with co-workers. The goal will be to ensure that production procedures will be carried on smoothly to maximize efficiency and profits. If this description fits you, we encourage you to apply for this position.

TR Toppers offers a very competitive compensation package based on experience which includes year-end bonuses and company-funded pension plans. Benefits include optional medical, vision, dental, life insurance, generous paid time off, holidays, referral bonus, and a great work environment.

TR Toppers is a national food processing company located in Pueblo, CO. We specialize in processing name brand candies and other types of inclusions that are used in a variety of food products, such as ice creams and cakes, and shipped throughout the company. We are a progressive family-owned business and we are rapidly growing.

SUMMARY: Responsible for the safe operation of various machines and quality control equipment. Responsibilities include the setup, operation, and troubleshooting of equipment to comply with company safety guidelines, good manufacturing practices, and productivity standards. These positions produce a safe and quality product for customers. Operates various machinery and mechanical equipment by assembling according to manufacturer instructions manual, following the proper use of the machinery and mechanical equipment, and identifying and troubleshooting malfunctions as needed (must be mechanically inclined which the ability to make repairs on the equipment).

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Set up and operate vertical form-fill-seal and folding carton equipment to packaging products for distribution.
- Set up and operate automated case packing equipment.
- Set up and operate inkjet date and case coding equipment.
- Operate and monitor conveyors, elevators, and pallet stackers.
- Maintain a clean and safe work environment.
- Lift and stack as needed.
- Set up machines (calibration, cleaning etc.) to start a production cycle.
- Control and adjust machine settings (e.g. speed).
- Feed raw material or parts to semi-automated machines.
- Inspect parts with precision and measuring tools.
- Test operation of machines periodically.
- Fix issues that might occur during the shift.
- Check output to spot any machine-related mistakes or flaws.
- Keep records of approved and defective units or final products.
- Maintain activity logs.
- Performs other duties as assigned or required.

REQUIRED QUALIFICATIONS/EXPERIENCE:

- High School Diploma or GED.
- Must have mechanical/technical aptitude.
- Two years of experience working with Vertical Form Seal Machinery assembling, maintaining, adjusting, and operating various machines in a manufacturing facility, or similar industry.

CONDITION OF EMPLOYMENT: The successful candidate must pass a pre-employment background check and drug screen.

WORK SCHEDULE: **Full-time** - 40+ hours a week - Must be flexible and able to days, nights, weekends, holidays, and overtime to meet the needs of the company.

PREFERRED QUALIFICATIONS:

- One year of experience in a manufacturing environment
- Previous experience baggers or packaging machines, weighing, dicing, and weighing equipment in a food production facility or like industry.

Knowledge/Skills/Abilities: Must have a general knowledge of basic computer operations. The ability to enter data and parameters into equipment touch screens is required. Must be able to independently analyze and solve problems. Must be able to climb ladders and work at varying levels of heights. Strong mechanical aptitude and the ability to perform basic maintenance are desired. Knowledge of GMP (Good Manufacturing Practices) and OSHA requirements is preferred. This position requires proficient use of basic math skills. Attention to detail, excellent organization skills, and written and oral communication skills are equally important. The ability to lift to 75 lbs is required. Physical stamina and strength.

PHYSICAL DEMANDS: While performing the duties of this job, the employee is regularly required to stand, walk, reach with hands and arms, and talk or hear.

The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 50 pounds. Specific abilities required by this job include no food allergies, close vision, distance vision, color vision, and depth perception. Must be able to stand, walk, and bend for 8 hours daily; and perform repetitive motion work.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

While performing the duties of this job, the employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to freezer conditions and a loud to moderate noise level.

HOW TO APPLY: Submit your application to **ATTN:** Human Resources, TR Toppers, Inc., 320 Fairchild Avenue, Pueblo, CO 81001, or via **email** at hr@trtoppers.com.

NOTE: This position will be open until filled.

Pay Rate: \$18.75/hour

If you have questions relating to the position, please feel free to contact Kathy Ruiz at 719.948.4902 Ext. 7954 or Rebecca Torres at 719.948.4902 Ext. 7963.

Qualified applicants will receive consideration for employment without regard to their race, color, religion, national origin, sex, sexual orientation, gender identity, protected veteran status, or disability.

EOE AA M/F/Vet/Disability